

## What we do

Xapimed provides nurse-centered software that increases engagement, retains experience, grows careers, attracts talent, supports teamwork, fosters relationships, reduces administrative burden, and keeps nurses at the bedside.


























## Who we work with

We support medium to large healthcare organizations by providing the configurable software to identify nurse workforce skills gaps, set benchmarks, facilitate new hire orientations, find rising stars, and throw out a line to anyone struggling – all without disrupting their typical workflow. Xapimed can help you accelerate and standardize competency-based staffing, develop education pathways for career growth, and structure compliance audits with real-time automatic reporting. Our digital stay-interviews have achieved an astounding 97% retention rate – now that’s a positive work culture!

## How we do it

Get rid of those old binders and spreadsheets! Xapimed reduces administrative burden and human error by digitizing skills and competency validation. Our platform was designed to be used during onboarding, ongoing education, or whenever processes have been added, changed, or deemed high risk. We partner with you to automate comprehensive data analytics in real-time to provide workforce transparency across the enterprise.



Name	 Catheter Insertion	 Hypotension	 Hypoxemia
 Jacinta Kimble			
 Jodi Lee			
 Samatha Stephenson			
 Vinnie Morley			
 Yvette Long			

**Healthcare organizations come to us because they are experiencing one or more of the following:**

- Looking for innovative ways to differentiate from other hospitals and become an ‘employer of choice’ for top quality nurses.
- Struggling to understand the current skills of their nurse workforce and looking for an effective and time efficient way to grow nurse skills and competencies.
- Their skills data are collected in disparate uncontrolled 3 ringed binders and uploaded onto spreadsheets in highly abbreviated form.
- Struggling with nurse job satisfaction and therefore with turnover.
- Finding leadership culture doesn’t always align with the culture nurses need to thrive and therefore seeking innovative ways for their nurse workforce be ‘heard’ and nurtured.



## Platform Capabilities

- ✓ Skill and competency tracking with point of care skills verification
- ✓ Digitization with real-time reporting
- ✓ Joint Commission audits and regulatory surveys
- ✓ Coordinate and automate onboarding and orientation
- ✓ Annual and ongoing skill recertification (replace the skills fair)
- ✓ Self-reporting skills surveys
- ✓ Clinical exemplars
- ✓ Preceptor dashboards and workflows
- ✓ Mock Code Blues
- ✓ Environmental & Hand Hygiene Audits
- ✓ Stay Interviews